

Risk Assessment and procedure YOUNG PERSONS

Document Control

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This document is approved and authorised for application

1 Introduction

- 1.1.1 The purpose of this procedure is to implement practical measures to minimise the risk to the health, safety and welfare of children and young persons visiting, or working at **Global London College**.
- 1.1.2 Whenever children or young persons are present, additional care needs to be taken with regard to their health and safety. Children and young persons are inherently less aware and less experienced in terms of their understanding of risk. Their physical and psychological immaturity may also be a factor to be considered in what they may be expected to do. All activities involving children or young persons must be formally risk assessed and safeguards or control measures introduced as appropriate.

1.2 Definitions

- 1.2.1 The term 'child' and 'young person' are defined in the Management of Health and Safety at Work Regulations:
- 'Child' is defined as a person who is not over compulsory school age. In practice, this is someone who has not attained the minimum school leaving age of 16 years.
 - 'Young person' is defined as 'any person who has not attained the age of 18 years'.

2 Risk Assessments

- 2.1.1 When completing risk assessments, account should be taken of:
- The suitability of the learning environment
 - The suitability of the building (design of stairways)
 - The level of supervision
 - The activities being undertaken
- 2.1.2 Additional measures that may be considered in order to provide adequate protection for children or young persons are:
- Not to expose the young person to the risk at all
 - Provide close supervision by a competent person
 - Provide relevant and comprehensible instruction and training
- 2.1.3 The following are areas that must be given special consideration

3 The risk assessment must consider:

- The inexperience, lack of awareness of risks and immaturity of children and young persons
- The layout of the class rooms and student common areas

Information updated: April 2019